

C r o s s r o a d s C h u r c h

Vision.

Multiplying innovative and fruitful ministries in greater Hobart with a spirit of excellence.

Mission.

For God's glory and by his great mercy Crossroads' mission is:

To grow in love for God, the Church, Hobart and the world and to help people know Christ, grow in Christ and go serving Christ until he returns.

Strategy.

Recognising our humble position before God, Crossroads strategy is:

To trust together in God's promise that by his Spirit he will use the ministry of the Gospel, that is, the teaching of his Word, our prayers and service, to achieve his final purposes.

Core Values.

Gospel: It is God's Gospel, as taught by Christ himself, that we minister. None other.

God's Ministry: Ministry is God's work before it is ours.

Church: The church is the end of God's plans and purposes, we don't exist just as a means to an end. Yet we does play an ongoing part in God's mission.

Wisdom theology: We identify with Hobart; its places are ours too, its people are our friends and family. We don't just have an affection for Hobart, but a real relationship based on the Creator's 'common grace and anticipating the renewal of all things.

Crossroads Church

Excellence: if its dead, bury it; rehearse and prepare; offer the best you can- with cheer and joy

Growth: Although God could still use us as we are, we seek go forward making space for individuals and ministries to flourish.

Varied Methods: We are not committed to a specific church size or method of multiplication, but seek to follow God's lead and build on the gifts and opportunities he gives to his people.

Long Term Goals: 5 yr Plan

2009: Growth and Commitment

- HSE: 4 houses
- TBT: 40ppl
- XRDS: 100 regular attendance (6 smallgroups)

2010: Re-organise and Re-enlist

- HSE: 6 houses
- TBT: 70ppl
- XRDS: 150 regular attendance (9 smallgroups)

2011: Plant

- HSE: 10 houses
- TBT: 100ppl
- XRDS: 200 regular attendance (12 smallgroups)

2012/13: Regroup and Recast

- HSE: 12-15 houses
- TBT: 150 ppl
- XRDS: 400 regular attendance (24 smallgroups)

Mid-term Goals: 2009 Growth and Commitment

Crossroads Church

Vision: by the end of 2009 lots of live ministry and we've made a mess

Reason: increase slow growth; give our ministries a real go; force the need to restructure in 2010

Slogan: 'Committed to grow'

Issues: communication, unity, long-term futures

Goals: PARTNERSHIP; LEADERSHIP; EVANGELISM, STAFF

- PARTNERSHIP:

Ask partners to up giving, up ministries, up prayer;

30 new partners

- LEADERSHIP:

Promote 2nd tier leaders of band, smallgroups, TBT, and HSE.

Find 4 new patriarchs for HSE

Make no new, big changes to structures

Find and train 2 new elders for start in 2010

- EVANGELISM

100 attending Xrds (5.30)

45 attending four houses @ HSE

40 regularly attending TBT

Short Term Goals: January – June 2009

- PARTNERSHIP

-Small groups have regular attendance and 90% of those who identify with 5:30pm attending.

-5th small group started

-Heads of Households have 75% of men who identify with House attending regularly

-TBT prayer have 90% of men who identify with TBT attending regularly

-increase the profile of TBT men's prayer

-giving meeting YTD budgeted amount

-Schedule Regular new partners nights

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- LEADERSHIP

- find and informally recognise 8 second tier leaders
- have these regularly before the congregation during community life
- find 2 Patriarchs (other than the minister) for HBT house
- have short-list of elders for 2010
- have established leaderships discussions for heads of HSE

- EVANGELISM

- Mission;

- 5 ppl saved by June
- plans for second Hse in June
- Easter mission
- 2 smallgroup cluster events

- Follow- up

- 10 new partners by June
- 4 new examples of 1:1 with non/new Christians
- Encourage hospitality every week through every means of communication and example.
 - by getting all the smallgroup hosts up all at once
 - get Luke up
 - start an international after party

- STAFF

- draft budget done
- congregation consulted
- presbytery consulted

- INTERNATIONALS

- at least 5 internationals sticking